



**Division of Social Justice  
Civil Rights Bureau—New York City  
Assistant Attorney General  
Reference No. CRI\_NYC\_AAG\_3594**

**Application Deadline is September 22, 2023**

The Hate Crimes Unit in the Office of the New York State Attorney General's [Civil Rights Bureau](#) seeks a civil rights litigator to fight hate and violent extremism and protect civil rights from abusive technologies. The attorney will serve in the Hate Crimes Unit in the New York City office.

The Civil Rights Bureau enforces federal, state and local laws that protect New Yorkers from hate, bias and discrimination on the basis of race, color, national origin, ethnicity, gender, gender identity, religion, age, marital status, sexual orientation, military status, source of income or disability. The Bureau engages in significant community outreach, public education and other advocacy efforts.

**Qualifications for this position include the following:**

- A **minimum of three (3) years of post-graduate legal experience** with a focus on civil litigation, including discovery and motion practice is preferred, but the bureau will consider well-qualified applicants with fewer years of experience;
- Excellent oral advocacy, legal analysis and legal writing and editing skills;
- Experience working with communities targeted by hate and bias;
- Strong organizational, interpersonal communication, problem solving and teamwork skills; and
- Experience investigating, litigating and engaging in policy advocacy regarding hate, bias, violent extremism and civil rights and technology is strongly preferred.

Applicants must reside in (or intend to soon become a resident of) New York State and be admitted to practice law in New York State. The Public Officers Law requires that OAG attorneys be citizens of the United States. A two (2) year commitment upon being hired is a condition of employment.

As an employee of the OAG, you will join a team of dedicated individuals who work to serve the people of our State through a wide variety of occupations. To learn more about Assistant Attorney General compensation, please visit the following page: [https://ag.ny.gov/sites/default/files/assistant\\_attorney\\_general\\_compensation.pdf](https://ag.ny.gov/sites/default/files/assistant_attorney_general_compensation.pdf). We offer a comprehensive New York State benefits package, including paid leave, health, dental, vision and retirement benefits, and family-friendly policies. Additionally, the OAG offers a robust Workplace Flexibilities Program with multiple options for employees, including telecommuting (up to two days per week) and alternative work schedules.

*Candidates from diverse backgrounds are encouraged to apply.  
The OAG is an equal opportunity employer and is committed to workplace diversity.*

**HOW TO APPLY**

Applications are being received online. To apply, please click on the following link: [CRI NYC AAG 3594](#)

**To ensure consideration, applications must be received by close of business on September 22, 2023.**

Applicants must be prepared to submit a complete application consisting of the following:

- **Cover Letter**

- You may address to Legal Recruitment.
- Indicate why you are interested in this position and what makes you a strong candidate. You may wish to include information about what life experiences you will bring to the position that will enhance the Bureau’s ability to better serve the diverse population of this state.
- **Resume**
- **Legal Writing Sample**
- **List of three (3) references**
  - Only submit professional references, supervisory references are preferred.
  - Indicate the nature and duration of your relationship to each reference.
  - Include contact information and email addresses for each reference.
  - Please note, your references will not be contacted until after you interview for the position.

**If you have questions regarding a position with the OAG and the application process or need assistance with submitting your application, please contact Legal Recruitment via email at [recruitment@ag.ny.gov](mailto:recruitment@ag.ny.gov) or phone at 212-416-8080.**

**For more information about the OAG, please visit our website: [ag.ny.gov](http://ag.ny.gov)**